

The SEND Partnership Communications & Engagement Strategy 2022-23







# The Special Educational Needs and Disabilities Partnership Communications & Engagement Strategy 2022

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## 1. Background and Purpose

Birmingham City Council, Birmingham Children's Trust, the NHS and the Birmingham Parent Carer Forum (the SEND Local Area Partnership) are working in partnership with educational settings, children, young people, families and other stakeholders to develop a joint strategy to improve the outcomes for children and young people with special educational needs and disabilities (SEND) in Birmingham.

This Communications and Engagement Strategy supports the emerging Birmingham Local Area SEND Strategy. It sets out our strategic approach to improving communication and engagement with our audiences about the improving SEND services in Birmingham, ensuring that they are aware of practical improvements or 'green shoots' of change. It also seeks to address the widespread communication challenges identified by the May 2021 Ofsted revisit, seeking to build trust, reliability and quality in the service.

The strategy also includes a plan which is designed to produce change and which needs the commitment from all stakeholders across the SEND Partnership. It will ensure that communication and engagement are at the heart of SEND improvement and business as usual and in the minds of all those who deliver SEND support across the city.

The SEND Local Area Partnership will be accountable for the delivery of this Communications and Engagement Strategy which will be monitored and overseen by the SEND Improvement Board, in the short-term as part of the 2021/22 Accelerated Progress Plan

## 2. Vision and Purpose

Our vision is to create a open, honest, and clear communications, including services related to Special Educational Needs and Disabilities. This will lead to a city where families who need SEND support, schools, professionals and staff will be able to say:

- I am consistently communicated with in a way that is easy to understand
- I know about the changes to SEND services in Birmingham
- I know how to be involved in the process of improving and delivering SEND services in Birmingham
- My voice is heard and I am listened to





## 3. Principles of Communication

We want to establish:

Who	Who is our audience? Are we reaching them?	
What	What do they need to know? What can we add to what they already know?	
Why	Why it is important we reach them – are we getting that message across to stakeholders?	
Where	Where is our audience – are we reaching them locally and in their communities, networks, jobs and education	
When	When do we need to reach them or revisit what we are communicating?	
How	How are we trying to reach them – what methods, languages, channels are we using - are we being as inclusive as possible?	

We will achieve this by creating a communications strategy, which has been co-produced by a variety of stakeholders including, families, children, young people, schools, professionals and elected members.

Birmingham City Council (BCC), the local NHS, Birmingham Children's Trust (BCT) and Birmingham Parent Carer Forum (PCF), i.e. the SEND Local Area Partnership, will provide consistent two-way communication and engagement activities with parents, carers, children, young people, schools and professionals about Special Educational Needs and Disabilities (SEND) services in Birmingham.







## 4. Co-production – a key communications principle in Birmingham

Inspectors in 2021 said that co-production is not embedded in the Local Area; parents do not feel part of the decision-making process and young people do not feel listened to—'nothing about us without us'. Therefore, we held a series of parent and carer engagement events between December 2021 and July 2022 to get a better understanding of what people understood co-production to be, and where they would like to be more involved in-service design and delivery. From these meetings we have developed the co-production framework for the city to ensure that everyone.

Co-production involves people who use services included and working together from the start to the end of any project that affects them. People who are involved and treated as equal partners are likely to find that their involvement increases, they are better supported to be in control of their own health and care, and outcomes improve. They are involved in, the commissioning, design, delivery, and assessment of services. We will produce a co-production charter setting out how this will be approached in Birmingham.

Stakeholder groups, professionals, families and children will be involved in shaping how communication channels work and SEND services are improved. This is to ensure the most positive outcomes possible for children and young people in Birmingham.

For more information on how you can be involved in engagement and joint partnership sessions, please go to the Local Offer for SEND: <u>https://www.localofferbirmingham.co.uk/feedback-form/</u>

# 5. Outcomes

The purpose of this strategy is to improve two-way dialogue and engagement between the Local Area SEND partnership and its stakeholders and in particular, families, parents, carers, children, young people, schools, settings and professionals across Birmingham City Council, the NHS and Birmingham Children's Trust. We look to build a new narrative on SEND illustrating the more positive experiences that the service is looking to deliver.

The Local Area SEND partnership has not recently met the standard for effective communication and engagement with its stakeholders. This communications and engagement strategy will engage all stakeholders in a conversation about SEND through updates, feedback and service development. Central to delivering this will be the improvement of the <u>SEND Local Offer website</u> which is an important platform to enable the engagement of all stakeholders in communications about SEND. Ensuring that the website is improved to meet the required quality standards and those of all who use it, is therefore essential and part of this plan.







# 6. Communication and Engagement Aims

Aim	Qualitative measure	Quantitative measure
Strengthen and broaden parental/carer engagement & communication ensuring that key messages reach a wide audience and particularly families who need infor- mation and resources Ensuring that all stakeholders are aware of the 'green shoots' of improvement and how and where they can be seen/felt.	Face to face feedback regarding parental confidence and awareness of processes available Knowledge of stakeholders regarding SEND Improvement journey updates Systems and services have been co- produced Feedback forms Baseline stakeholder surveys	Website hits Social Media stats Baseline Survey results Feedback forms
Create a 2-way communication process with parents, carers and professionals so they feel heard and informed	Immediate feedback about the communica- tion and engagement process and through the Birmingham Parent Carer Forum etc. Feedback from schools, the Birmingham City Council, Birimingham Children's Trust and NHS teams messages is collated, analysed and acted on. Evidence bank of stakeholder input into the SEND system redesign Baseline survey results	Number of complaints, comments. Consider a newsletter sign up system Baseline Survey results (internal and external)







# Communication and Engagement Aims cont/.

Aim	Qualitative measure	Quantitative measure
Increase stakeholder co-production with service development / SEND channels	Face-to-face/online conversations with stakeholders Input from professionals Services and systems that have been coproduced	Engagement on social media Attendees to, webinars and events Engagement of service users in service design, delivery, commissioning and eval- uation
Consistent messaging processing that in- forms and consults stakeholders on improve- ment and strategic priorities	Anecdotal feedback from professionals, thera- pists etc. Feedback from engagement events & Parent Carer Forum	Feedback on SEND Local Offer website and surveys
Improve the SEND Local Offer website so that people know about it and it is user friendly	Feedback from engagement events and through the Parent Carer Forum Feedback from professionals across the part- nership Feedback on the SEND Local Offer website and surveys/focus groups	Increase in website visits and decrease in 'bounce rates' – website analytics Baseline surveys





# 7. Key Messages

Based on what we have heard from families, schools, professionals and inspectors, the key messages that we will communicate are as follows:

- We are listening and we know that things have not been good in SEND Services and we are working to strengthen them
- We know we still have a long way to go to get things right, including how we communicate
- We are committed to partnership and co-production ensuring that parents, carers, schools and settings, staff young people children are at the heart of decision making – 'nothing about us without us'
- We want to demonstrate and communicate change for the better and will focus on newsletters and updates, as well as social media where we can share 'green shoots'.
- We want schools, education settings, professionals and providers to understand the need for change and what their part is in that
- We are also working with schools, education settings and professionals to improve our SEND offering and how we communicate that
- We are working on a SEND strategy for the city which will bring effective and long-lasting improvements to the system
- We want to create meaningful and two-way dialogue with stakeholders which is accessible, offers useful and relevant information and affords the opportunity to feedback and contribute. We know we have a way to go with that yet.
- We are improving the SEND Local Offer website with parents, carers, schools and educational settings children, young people and professionals so that it is a wholly effective resource
- We are investing £4.5 million over 2 years.



## **Stakeholder Priorities**

We have met with parent and carer stakeholders over the past 6 months who have outlined **their priorities for the SEND Communication Strategy.** These are to:

Communicate simply with a wider population of families with children who have Special Educational Needs and Disabilities

Be honest and open – admit when things go wrong and take responsibility

Provide information in an 'easy to understand' format that does not use jargon

Embed effective engagement and communication in all of our work

Offer a wide range of regular engagement opportunities for all

Actively listen to and use feedback from parents, children and young people in our work. Listen to families we work with and let them know that they have been heard and their views taken into account.

Feedback to all families about our improvement journey

Improve our communications with schools, educational settings and professionals

Get the basics right, answering the phone and emails in good time

Co-produce with families, children, young people, and school professionals across a much wider range of SEND commissioning, design, delivery, and assessment in our service development

Satisfy families that they are fully involved in their child's entire SEND journey

SEND Local Offer website

- Make more people aware of it
- Make it easier for visitors to find what they want
- Keeping it relevant and up to date
- Make it truly useful for families as a '111' service for SEND
- Make it useful and appealing for Children and Young People
- Take the jargon away
- Understand the user experience





## 8. How we will measure success

Regular monitoring and assessment of targets will be carried out and reported on. These will include the following broad indicators (precise definitions to be agreed in due course):

- Increased parental/carer, young person and professional stakeholder satisfaction with their engagement with SEND services measured by surveys
- Assess different forms of communication reaching parents, carers, children and young people measured by qualitative feedback
- Increase in the number of people visiting + dwell time on the SEND Local Offer website
- Increase in satisfaction of users visiting the SEND Local Offer website measured by surveys
- Consistent messaging processing that will demonstrate improvement case studies and feedback that proves it is working
- Improved platforms for engagement and co-production opportunities measured by responses

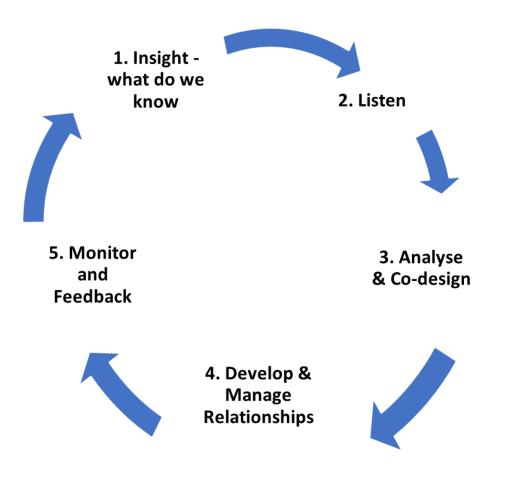






## 9. The Engagement Process

The diagram describes how we will engage in the SEND system ensuring stakeholders are not only informed, but their voices are heard and there are opportunities to get involved with improving and delivering services. This will be delivered through regular workshops, surveys and focus groups and fed back via communication channels



- Insight understand what do we already know? Service users and families' experience, data, feedback compliments and complaints, engagement events, and conversations.
- Listen, analyse and co-produce, work with our stakeholders and communities to understand their needs and involve them in developing and support being part of the solution.
- Influence behaviours, and perceptions, developing and manage relationships, building trust, and communicatin in the right places at the right time.
- Monitor and feedback close the loop and tell people how their feedback has made a difference.
- Create community resilience and support.





## 10. Key Stakeholder Groups – who we wish to engage with

## Families, Parents, Carers, Children and Young People

Need to hear messages and act on them	Children and Young People with additional needs – targeted to needs			
	Parents and Carers of Children and Young People with Additional Needs			
	Parents and Carers of Children and Young People with Additional Needs where English is not their first language			
	Parents and Carers of Children and Young People with Additional Needs who are not online			
	Parents and Carers with SEND			
	Home to School Transport users			
	Post 16 young people with SEND - note variety of needs from those seeking work and further education to those looking to live inde-			
	pendently			
	Post 18 young people with SEND – note variety of needs from those seeking work and higher education to those looking to live inde-			
	pendently or supported living			
	Young People in Birmingham Youth SEND Groups			
Need to be in- formed	SEND Local Offer website users			
	SEND Social Media and other Parent Support Groups			
	Families new to Birmingham or in transit			
	Families who are out of the school system			
Need to be aware of SEND Comms	Families in mainstream education whose Children and Young People do not have additional needs.			





## **Key Stakeholder Groups**

## Staff and Professionals working in SEND in Birmingham

Need to hear messages and	SEND Improvement Team Staff			
act on them	Special Schools and settings Staff			
	Special Educational Needs Co-coordinators in school and education settings			
	Birmingham Children's Trust Staff – frontline and office based			
	Schools and settings (primary and secondary, nurseries and colleges) teachers/headteachers/governors			
	Safeguarding teams			
	SEND Early Years Staff			
	SEND Post 16 Staff & Professionals			
	SEND PFA Staff & Professionals			
	SEND Staff – frontline and office based			
	Clinical Commissioning Group Staff – frontline and office based			
	Hospital Trust Staff – frontline and office based			
	Special Educational Needs and Disabilities Information and Advice Support Service (SENDIASS)			
Need to be in- formed	Birmingham City Council - Children and Families Staff			
	Children and Families leadership team			
	Elected Members and Politicians such as local MPs			
	Voluntary Community Sector Staff			
	Third sector private, independent and voluntary organisations, Staff and volunteers - Community Connector Staff			
	Birmingham City Council staff in general + Corporate Comms			
	Early Help Staff Local			
Need to be aware of SEND Comms	The Media			





## **11.** Communication channels (strategic and operational)

The communications tactical plan will explain how each of the communication channels will be used to reach our goal. We need to more fully engage schools and settings who are best able to reach our parent and carer community in order to help us to deliver our messaging through their operational communications with parents/carers. However we need to work toward a place where we can communicate directly with stakeholders and not rely on 3rd parties. That will produce far more effective communication and engaged stakeholders.

We need to fully embed the information and updates about SEND improvement, ways of working, co-production and expected levels of service in internal communications across all partnership organisations to ensure that all staff are aware of and working to improved standards and ways of working in SEND.

Channel	Description	
SEND newsletters	Regular updates are produced and circulated amongst partners, and schools to send to families. They are also published on the SEND Local Offer website and include the half termly SEND Partnership Newsletter, the termly SEND Improvement Update and the monthly SEND Needs Assessment and Review (SENAR) Service update.	
	Ask schools to include SEND information in their own newsletters too.	
Social media	Promotion of service, updates, events through the BCC and partner channels. To consider a SEND specific account for Twitter, Facebook, Instagram and Tik Tok. Consider paid targeted advertis- ing.	
Feedback mechanisms	Such as surveys for families, CYP and schools to monitor progress and gather opinion	
Face to Face interactions	Frontline staff e.g. therapists, SENCOs, SENAR staff, etc. to signpost families to the SEND Local Offer website.	
SEND website	The SEND Local Offer website hosts up to date information and advice, alongside more in depth case studies, videos etc. Continue to improve SEO, search and monitor analytics	
Partner websites and newsletters	Host up to date information and link to SEND website. Plus utilise partnership sites, specialist, third sector and school websites to point to help and support	
Partner Apps	Utilise existing Apps in order to promote SEND support	











# Channels cont/.

Videos and webinars	Support and information videos from Parentlink and other partners on the SEND Local Offer website and social media	
Press releases	Keep the media informed of service improvements and changes	
Engagement events	To reach a wider range of population, provide updates, promote services and share messag- es. Also meetings and conferences to gather feedback from all stakeholders	
Posters / leaflets / postcards	For community settings, GP surgeries and providers	
Schools, providers, SEND Services	Sharing messages with professionals who are involved in the service and regularly communicate with parents via newsletters, school portal or email	
SMS from schools and GPs	Utilise existing mobile messaging services to promote SEND support	
Regular schools' networks, consortia and governor meetings	Also to include SENCO termly meetings	
Extraordinary schools' meetings	DLP, Improving Outcomes, SSOS and Inclusion conference opportunities	
Local Area Partnership internal comms and briefings for	To keep partners abreast of latest develops and improvements in SEND.	
Councillor meetings and briefings	To keep Members abreast of latest develops and improvements in SEND.	
Surveys	Surveys (Parent Carers and Young People) Each year complete 1) a Birmingham-wide survey for Parent-Carers requiring SEND/Additional Needs services for their family and 2) Young People requiring SEND Services for their family, in order to understand satisfaction and experiences and understand whether is improving over time.	
Officer forum events	(e.g. Parent Carer Forum and RISE Youth Forum) To foster ever improving communication with parents, carers and young people.	
Email for parents/carers on an individual and case by case basis	Using email contact effectively to keep families up to date with their own case, answering emails in a timely way and offering clear information	









**12. Outcomes -** By July 2023, we will have achieved the following priorities:

### Re-launched the SEND Local Offer Website alongside Information and Advice

- Continued to communicate avenues of support, advice, help and resources for SEND families and professionals so that they know where to go for help, and where to point families to for help
- Continued to improve the SEND Local Offer website with stakeholders and following their recommendations
- Overhauled of the SEND Local Offer Website to provide a more intuitive visitor experience
- Vigorously promoted the SEND Local Offer website to ensure that families/parents/carers/YP know about it
- Train and encourage SEND staff to promote areas of support, help and advice to foster a 'self-help first' approach to get
- SEND families effective help, quickly

**Measurement = SEND Local Offer website statistics +** % Parent Carers reporting having used the Local Offer Website on annual/bi-annual surveys. % Parent Carers using the Local Offer describing it as "useful" or "very useful"

### Have clearer communication channels with stakeholders

- Better engaged schools to understand the improvement journey and support communication with parents/carers and young people
- Continued to communicate changes and improvements in SEND services in Birmingham to a wide range of stakeholders, assessing and measuring the success of this work, to ensure that all affected parties are aware of the changes and improvements

**Measurement = Surveys & Focus Groups -** % Parent Carer feeling they are "kept updated and informed" about SEND Services in 2022. % Parent Carers feeling they are able to give feedback, %Parent Carers feeling they are able to influence change





## **Outcomes** - By July 2023, we will have achieved the following priorities:

#### Have improved Parent/Carer communications

- Use plain language and removed/explained jargon and use channels where families already are, so that all messages are clear and reach their target audience
- Use Facebook, Twitter, Instagram and Tik Tok, partnership channels to engage with SEND families and promote messaging

### Measurement = Focus Groups, visits to Local Offer website, engagement on Social Media, anecdotal feedback from services

### Further Embedded Co-Production with Parents, Carers and Families in Communications

- Widened and strengthened parent/carer engagement and participation in the SEND improvement journey and beyond, demonstrating that we are listening and that change is taking place as a result
- Continued to offer opportunities for families, parents, carers, schools, settings and CYP to be involved in discussions/meetings/feedback about SEND services across the partnership. Encourage them to get involved, making it as easy and accessible as possible for all.
- Embedded co-production in the partnership and its work on SEND improvement with partners signing up to the co-production pledge
- Used the co-production champions to foster and promote this area of communications
- Continued to actively listen to families, parents, carers, schools and CYP and reflect their views in our SEND partnership offering

#### Measurement = Focus Groups to research into how parents and carers are involved in co-production





## **Outcomes** - By July 2023, we will have achieved the following priorities:

Building on existing efforts, further improved communications between Stakeholder professionals will have:

- Have ensured that all partnership staff are aware of improvements in the SEND Local Area offering and they are able to work to improved service standards
- Have agreed processes and procedures, including agreeing on clearer roles and responsibilities and how to access assessments and support where required
- Have ensured that all relevant organisations have signed up to the Co-Production Framework and Partnership Agreement as a way of working, understand it, and are practically championing it
- Be contributing to and updating their sections of the SEND Local Offer Website on a regular basis
- Will continue to attend and engage in SEND improvement service events
- Will assist with the dissemination and communication of key SEND communications via the networks, channels, and websites
- Be aware of or involved in various strands of the APP improvement work such as Developing Local Provision, Improved Pathways, the SEND Strategy etc.

Measurement = Focus Groups/Surveys to research into levels of staff engagement and understanding









#### **Milestones Completed** 13.

Milestone	Impact	Date
<ul> <li>Establish newsletters</li> <li>APP Newsletters Termly</li> <li>SEND Update Quarterly</li> <li>SENAR Update Half-Termly</li> </ul>	Ensuring all stakeholders, especially parents and carers are kept up to date and informed about changes and developments re- lating to SEND Services and Improvements and know where to go for help and support and how to get involved if they would like to do so.	28 February 2022
Hold Parent Carer Events and Report	The events engaged 93 parent carers over 8 events. Feedback re- port produced to reflect views alongside 'You Said We Did' moni- toring which shows what we are doing in Birmingham to improve SEND as a response to parent/carer 'asks'.	31 March 2022
Local Offer Focus Group Established and Inputting into improvements – meeting reg- ularly	This has ensured we understand what website users think about the site and how it can be improved. As a result of this work from this group, the Local Offer website will be refreshed and re- launched, making it easier to use and promoting the site so more people know about what it can offer.	31 March 2022
Co-production mapping and focus group research (Mapping Options to Embed Co- Production in Birmingham)	This research assessed the current state of co-production in Bir- mingham, and with the support of focus groups identified various options by which to support its embedding as standard practice.	31 May 2022
Parent Carer Survey completed and findings published	This was a survey and report to understand how parents and car- ers feel about SEND services and what they want to see improved. It also ascertained how much they felt informed, listened to and involved. It has developed a baseline of parent carer views and if the survey is repeated, progress can be measured and monitored over time to see if experiences are improving.	30 June 2022
Series of briefing on SEND at termly SENCO meetings	The Communications and Engagement Officer updated SENCOs on SEND improvements so that they are better able to inform families about the support available and how to get involved.	30 June 2022











# **Milestones Completed**

Milestone	Impact	Date
Co-Production events with all stakeholders for SEND and Inclusion strategies.	Intelligence gathered and views taken to inform and develop the content, style and production of both the SEND and Inclusion strategies.	31 July 2022
Inclusion conferences held	These conferences updated Headteachers on SEND Improvement so that they are better able to inform families about the support available and to start dis- cussions on how to improve inclusion in schools for children and young people with SEND.	31 July 2022
Publication of Partnership Communications Strategy and Plan	Published Strategy as blueprint to improve SEND com- munication in the city and deliver information that parents, carers, CYP and families need in a way that is easy for them to access.	31 July 2022
Publication of Co-Production Framework & Charter (with plain English flyer to follow)	This will mean that families, CYP, parents and carers have a blueprint for creating a more meaningful say in creating the services that they use and holding part-	31 July 2022











# **Planned Milestones**

Milestone	Impact	Date
Publication of Young Person's Survey Findings	Survey Baseline and report to understand how CYP feel about SEND services in Birmingham so our improvement strategy is better informed.	30 September 2022
SEND Social Media launched across the partnership	Facebook channel launched to improve communica- tion in SEND in Birmingham giving stakeholders infor- mation and updates where they are—sending com- munication to them rather than asking them to go to a website. Other channels planned for 2023 if FB is a success.	30 September 2022
Stakeholder SEND survey	Survey to find out if families are seeing any real change to services. Partnership to make adjustments to strategy and practice if changes are not being felt.	31 October 2022
Communications of the SENAR reforms in place	Once completed the communication of the SENAR service changes with processes that are clearer, swift and transparent which will help families to under- stand, track and clarify decisions about their children. A parent carer guide to the new processes will be published on the SEND Local Offer website.	30 November 2022











## **Planned Milestones**

Milestone	Impact	Date
Recruitment of SEND Local Offer website/Digital Content Apprentice	Better managed content and support for stakeholders promoting services on the Birmingham SEND Local Offer website resulting in more accurate and up to date, comprehensive information for parents and car- ers on the SEND Local Offer website.	30 November 22
Publication of Draft SEND strategy	Launch of SEND strategy showing the way ahead for SEND in Birmingham which should lead to permanent improvement. Visibility of plans for stakeholders and a document which can be used to track and monitor progress, holding partners to account.	30 November 2022
Publication of Draft Inclusion Strategy	Launch of SEND strategy outlining plan for inclusion the city. This will demonstrate how Birmingham is go- ing to ensure that every child has 'right place right time' applied to their individual case. TBD	30 November 2022
Refreshed SEND Local Offer website	New site launch having created a more user friendly and useful site which will help all stakeholders to find the resources, information and support that they need. Site also to be better promoted so that more people who need help can find it easily and are satis- fied with their experience.	30 November 2022











## **Planned Milestones**

Milestone	Impact	Date
Co-Production and Publication of Youth Participation Strategy	This will help lay out a roadmap by which to better engage and increase the participation of Children and Young People with additional needed to improve ser- vices and support them overcome barriers and achieve their life goals.	December 2022 (TBC)
Parent/Carer Survey repeated	Survey repeat shows parent/carer satisfaction or oth- er, engagement and evidence of co-production being embedded. Monitoring parent/carer experience will give us feedback we need to measure the success of SEND improvements. The survey will seek to find out if families are seeing any real change and making im- provements to strategy and practice.	31 March 2023
Participation and Co-production officer to be recruited	Co-production is embedded in Birmingham which will enable families, CYP, parents and carers have a more meaningful say in creating the services that they use. A tool kit for use in embedding co-production as 'business as usual' will also be developed to help stakeholders to improve and expand co-production	31 December 2022
Publication of data dashboard including comparative da- ta between years.	Better motivated workforce, support and challenge with parents and schools, performance management of teams, published on Local Offer so self-service and Freedom of Information requests can be more easily addressed.	March 2023 (sooner if possible)



BIRMINGHAM PARENT CARER FORUM



# 14. Outline Communications and Engagement Schedule 2022

Date	April	Мау	June	July	August	September
All Stake- holders	Improvements to the SEND Local Offer website	Improvements to the SEND Local Offer website	Improvements to the SEND Local Offer web- site	Improvements to the SEND Local Offer website	Improvements to the SEND Local Offer web- site	Improvements to the SEND Local Offer website
	Newsletters	Newsletters	Newsletters	Newsletters	Newsletters	Newsletters
	Social media	Social media	Social media	Social media	Social media	Social media
	Face to face ap- pointments with professionals	Face to face ap- pointments with professionals	Face to face appoint- ments with profession- als	Face to face ap- pointments with professionals	Face to face appoint- ments with profession- als	Face to face ap- pointments with professionals
	Representation on the Task & Finish Groups	Representation on the Task & Finish Groups	Representation on the Task & Finish Groups	Representation on the Task & Finish Groups	Co-production charter	Co-production charter
	Co-production charter	Co-production charter	Co-production charter	Co-production char- ter		









Date	April	May	June	July	August	September
Parents/Carers	Termly SEND Im- provement update	Half termly Partner- ship Newsletter	Termly SEND Im- provement update	Half termly Partner- ship Newsletter	Parent Carer Forum	Half termly Partner- ship Newsletter
	Half termly Partner- ship Newsletter	Parent/carer webi- nars on the LO	Parent/carer webi- nars on the LO	Parent/carer webi- nars on the LO		Invitations to more engagement events
	Parent/carer webi- nars on the LO	SENAR updates	SENAR updates	SENAR updates		Parent/carer webi- nars on the LO
	SENAR updates	Parent Carer Forum	Parent Carer Forum	Parent Carer Forum		SENAR updates
	Parent Carer Forum					Parent Carer Forum
Children/YP						
	RISE Youth Forum/ YES Forum and oth- er engagement op- portunities with CYP	RISE Youth Forum/ YES Forum and oth- er engagement op- portunities with CYP	RISE Youth Forum/ YES Forum and oth- er engagement op- portunities with CYP	RISE Youth Forum/ YES Forum and oth- er engagement op- portunities with CYP		RISE Youth Forum
	Involvement in the LO improvement	CYP engagement strategy completed	Improvement of the LO website in- cluding a Youth Zone	Children and Young Person SEND 'meet up' planned		









Date	April	Мау	June	July	August	September
Parent Carer Forum	Monthly meetings Frequent email	Monthly meetings	Monthly meetings	Monthly meetings		Monthly meetings
	Planning and in- volvement in T&F groups Contribution to newsletters	Frequent email Planning and in- volvement in T&F groups Contribution to newsletters	Frequent email Planning and in- volvement in T&F groups	Frequent email Contribution to newsletters		Regular email Contribution to newsletters
Schools and settings	SENAR updates	SENAR updates	SENAR updates	SENAR updates		SENAR updates
	Updates via School Noticeboard (BCC)	Updates via School Noticeboard (BCC)	Updates via School Noticeboard (BCC)	Updates via School Noticeboard (BCC)		Updates via School Noticeboard (BCC)
	Primary Schools Consortia Meetings	Primary Schools Consortia Meetings		Primary Schools Consortia Meetings		Primary Schools Consortia Meetings
	Secondary Schools Network Meetings	Secondary Schools Network Meetings		Secondary Schools Network Meetings		Secondary Schools Network Meetings









Date	April	Мау	June	July	August	September
SENCOs	SENAR updates	SENAR updates	SENAR updates	SENAR updates		SENAR updates
	Contact with the CAT/SSPS staff	Contact with the CAT/SSPS staff	Contact with the CAT/SSPS staff	Contact with the CAT/SSPS staff		Contact with the CAT/SSPS staff
	BCC School notice- board	BCC School notice- board	BCC School notice- board	BCC School notice- board		BCC School notice- board
			SENCO briefings			
Partnership Staff/	Internal briefings,	Internal briefings,	Internal briefings,	Internal briefings,	Internal briefings,	Internal briefings,
Professionals	newsletters, LO website	newsletters, LO website	newsletters, LO website	newsletters, LO website	newsletters, LO website	newsletters, LO website
			Training to improve communication with families, pro-	Training to improve communication with families, pro-		Training to improve communication with families, pro-
			moting positive messaging and ave- nues of support	moting positive messaging and ave- nues of support		moting positive messaging and ave- nues of support









April	Мау	June	July	August	September
Cabinet member on	Newsletters, Local	Newsletters, Local	Newsletters, Local		Newsletters, Local
the SEND improve- ment board	Offer website, so- cial media and briefings	Offer website, so- cial media and briefings	Offer website, so- cial media and briefings		Offer website, so- cial media and briefings
Newsletters, Local Offer website, so- cial media and briefings					
Task and Finish	Tools and Finish	Tooly and Finish	Interaction with		
Groups	Groups	Groups	SEND partnership staff	SEND partnership	Interaction with SEND partnership staff
Interaction with SEND partnership staff and SEND im- provement board	Interaction with SEND partnership staff	Interaction with SEND partnership staff			
	Cabinet member on the SEND improve- ment board Newsletters, Local Offer website, so- cial media and briefings Task and Finish Groups Interaction with SEND partnership staff and SEND im-	Cabinet member on the SEND improve- ment boardNewsletters, Local Offer website, so- cial media and briefingsNewsletters, Local Offer website, so- cial media and briefingsNewsletters, Local offer website, so- cial media and briefingsTask and Finish GroupsTask and Finish GroupsInteraction with SEND partnership staff and SEND im-Interaction with SEND partnership staff	Cabinet member on the SEND improve- ment boardNewsletters, Local Offer website, so- cial media and briefingsNewsletters, Local Offer website, so- cial media and briefingsTask and Finish GroupsTask and Finish GroupsTask and Finish GroupsInteraction with SEND partnership staff and SEND im-Interaction with SEND partnership staffInteraction with SEND partnership staff	Cabinet member on the SEND improve- ment boardNewsletters, Local Offer website, so- cial media and briefingsNewsletters, Local Offer website, so- cial media a	Cabinet member on the SEND improve- ment boardNewsletters, Local Offer website, so- cial media and briefingsNewsletters, Local briefingsNewsletters, Local offer website, so- cial media and briefingsTask and Finish GroupsTask and Finish GroupsTask and Finish GroupsInteraction with SEND partnership staffInteraction with SEND partnership staff and SEND im-Interaction with SEND partnership staffInteraction with SEND partnership staff

Much of this work can be seen in the Working Together Well (Ob 3) and System Leadership (Ob 1) operational communications plans





## 15. Branding

For the SEND Local Offer website and this communications strategy to be successful, it is important that our key stakeholders, particularly children and young people and their parents and carers recognise the brand and feel an ownership of it. To enable this, it is recommended that we co-produce a distinct brand for the Birmingham SEND Local Offer and Co-Production.

The branding will be developed and agreed through co-production with stakeholders to make sure that it is appropriate and relevant to their needs and preference whenever possible (while recognising that views are subjective).

It will meet nationally recognised accessibility standards for people with disabilities. For the SEND Local Offer website we will follow the GOV.UK design principles, including writing for a reading age of nine years old.

NB – a new Integrated Care Systems (the new term for Clinical Commissioning Group) brand is in development and will be launched shortly. This must be taken into consideration when positioning SEND branding.







## **16.** Headline Recommendations

- Seek to improve trust by building a consistent reputation for SEND services, based on reliability and quality improving the reputation of the service and building a new narrative about SEND, with case studies and a positive profile in media and social media channels.
- More work should be done to better engage schools and settings in the SEND improvement journey and involve them in creating regular and effective communication with parents and carers
- All SEND partnership staff be made aware of and understand improvements in SEND via staff briefings, newsletters etc.
- Staff must then adopt and embody the improved ways of working and communicate the improvements to colleagues, stakeholders, parents and carers during face to face and online interactions
- The SEND strategy be shared widely and all stakeholders are aware of the vision and direction of improvements
- The SEND Local Offer website be improved and relaunched as a comprehensive hub of SEND support and information for all stakeholders
- Co-production and partnership working is authentically embedded in all SEND activity ensuring that children, young people, parents and carers are at the heart of decision-making, in a spirit of 'nothing about us without us.'
- A SEND brand is developed in order to make the service instantly recognisable and easier for stakeholders to identify where help and support may be found
- SEND Partnership Social Media channels be created to reach our audiences where they are