

SENCo Induction Programme – free to Birmingham schools and settings

Support to SENCos new in post; complements the ‘Aspiring SENCo’ programme and the NPQ SENCo

New SENCo Briefing	Includes ‘Meet the Teams’ and overview of Birmingham support and processes. Relevant for SENCos new to post or experienced SENCos new to Birmingham.	Takes place in the first half of each term.	16.9.25 2.2.26 21.4.26
SENCo Survival	2 days training for SENCos new to post, new to Birmingham, cover SENCos. Includes items to support SENCo in the immediacy of the role rather than content covered in the New SENCo PD offer.	Takes place in the first half of each term.	16.10 and 23.10.25 12.2 and 5.3.26 21.5 and 11.6.26
New SENCo Professional Development (PD) offer	Six full day face to face training sessions for SENCos new to role, including: <ol style="list-style-type: none"> 1. Understanding the four areas of SEND – including the OAG 2. Good Autism Practice 3. Understanding your role and responsibilities as the strategic SENCo 4. Planning provision – SEN Support and EHCPs 5. Two-day Person Centred Review training (PCR) 	6 day programme during the academic year starting in Autumn 2, with one day each half term in Spring, then the last two days in Summer term 2	Day 1= 20.11.25 Day 2 = 20.1.26 Day 3 = 12.3.26 Day 4 = 30.4.26 Day 5 & Day 6 = 17.6.26 and 18.6.26
Range of online training	Recorded webinars from SEND Advisory, Health etc. Development of podcasts (TBD)	Freely accessible through local Offer	