

# SENCo Induction Plan 2026-27

Workforce Development offer to support aspiring SENCos, SENCos new in post or SENCOs new to Birmingham



Offer	Overview	Timing	Dates for Academic Year 2026 - 27
<b>New SENCo Briefing</b>	“Meet the Teams” plus an overview of Birmingham support, pathways and processes. Relevant for SENCos new to post or experienced SENCos new to Birmingham.	3-hour CPD session, taking place in the first half of each term.	Autumn 15.09.26 Spring 25.01.27 Summer 19.04.27
<b>SENCo Survival</b>	Immediate practical aspects of the role rather than the full PD programme content. Relevant for SENCos new to post, SENCos new to Birmingham and cover SENCos.	2-day training, takes place in the first half of each term.	Autumn 1 15.10.26 & 22.10.26 Autumn 2 05.11.26 & 12.11.26 Spring 11.02.27 & 25.02.27 Summer 27.05.27 & 10.06.27
<b>New SENCo Workforce Development Programme</b>	Six full-day face-to-face training sessions: 1. Understanding the four areas of SEND 2. Good Autism Practice 3. Strategic SENCo role 4. Planning Provision 5. Person-Centred Reviews. Relevant for SENCos new to role.	6-day flexible programme. Each session bookable during the academic year starting in Autumn 2, with one day each half term in Spring, then the final two days in Summer 2.	Day 1 19.11.26 Day 2 14.01.27 Day 3 04.03.27 Day 4 29.04.27 Days 5 & 6 17.06.27 & 18.06.27
<b>Online and On-Demand Training</b>	Recorded webinars from SEND Advisory and LAP Podcasts and digital library resources.	Freely accessible through Local Offer / Inclusion House Digital Library.	Access to recorded webinars, digital resources and upcoming workforce development opportunities through the Inclusion House Digital Library.
<b>NPQ SENCo</b>	A leadership programme for new and aspiring SENCOs and the mandatory SENCO qualification in England. Delivered locally in partnership with UCL Institute of Education (IOE), the programme remains fully funded for eligible schools and supports the development of expertise in SEND leadership.	5 full days and 4 half day sessions delivered face to face, in addition to self-study and online learning. An 18-month blended programme with F2F sessions held each half term.	Starting in November 2026 and running to May 2028 Registration for the Autumn 2026 NPQ for SENCOs opens on Tuesday 23rd June.

**Venue Information:** Face-to-face sessions are delivered at the Heartlands Building, Francis Street, Nechells, B7 4JN.